



Issue Date: 15 April 2021

Issue No: 2

Document Number: RRRMSS1

Opening statement from Senior Management

Red Rhino Resourcing is dedicated to preventing modern slavery and human trafficking from taking place within its business and supply chain and we place the same expectation on our suppliers.

Structure and supply chain

Red Rhino Resourcing is a temporary & permanent employment business within the Transport, distribution and warehousing sector and employs 5-10 people in the UK. The following weblink provides more information regarding the nature of our business www.redrhinoresourcing.co.uk

The nature of our business requires that we work in conjunction with a range of suppliers from our clients, Transport and distribution companies through to our payroll intermediaries.

Policies relating to slavery and human trafficking

The following policies exist within our organisation which demonstrate our opposition to modern slavery:

- GDPR Policy
- Equality & Diversity Policy
- Anti-bribery & Corruption Policy
- Quality Management Policy & Procedure

We ensure our suppliers are aware of our policies and encourage them to adopt the same high standards. All of our company policies are available to view and download on our website; www.redrhinoresourcing.co.uk

Due diligence processes relating to slavery and human trafficking

As part of our efforts to monitor, manage and reduce the risk of slavery and human trafficking occurring within our business or supply chains, we adopt the following due diligence procedures:

- Independent auditors who monitor our supply chains on our behalf
- RTW document checks
- Workers holding their own individual bank accounts

Our processes aim to:

- Identify, monitor and manage areas of potential risk in our business and supply chains
- Scrutinise any identified areas of risk within our business and supply chains
- Adopt a zero-tolerance approach to slavery and human trafficking throughout the organisation and our supply chains
- Provide support and protection from detriment or disadvantage to any person who, in the public interest, raises genuine concerns amounting to a protected disclosure.



Risk and compliance

- Our organisation regularly evaluates the nature and extent to which our business and our supply chains are exposed to the risk of modern slavery occurring
- We do consider that we operate in high risk sectors because modern forms of slavery are prevalent in this country.
- Where we have identified a potential risk, we prioritise any risks and take appropriate action to put remedial measures in place.
- We ensure our suppliers are aware of our policies and encourage them to adopt our high standards. We adopt a zero-tolerance approach to slavery and human trafficking throughout the organisation which extends to our supply chains. Upon discovery of a breach of our policies relating to slavery and human trafficking we will terminate any relationship with the relevant supplier with immediate effect.
- This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Red Rhino Resourcing slavery and human trafficking Policy.